

Fiscal Year 2020

Fund 101 - General Fund

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I. EXECUTIVE SUMMARY

As the Manager and Budget Officer for Rowan County, it's a true honor to present the proposed operating budget of the General Fund for the fiscal year (FY) 2020. The requested expenditures for the General Fund total \$390,731,030, a \$238,332,269 or 156.4% increase from last year's budget.

Of the requested \$390,731,030, \$226,180,480 is capital request from Rowan-Salisbury Schools, Kannapolis City Schools and Rowan-Cabarrus Community College. The annual debt service on \$226,180,480, at 5.0% interest for 15 years, would be approximately \$21,800,000. This would require a tax increase of 16.75 cents.

The recommended budget is in the amount of \$159,476,644, a \$7,077,883, or 4.64% increase from last year's budget. The budget is balanced and prepared in accordance with the Local Government Budget and Fiscal Control Act.

If the local economy does not continue growing to expand our tax base, a property tax rate increase will be required to maintain the current and expanded services recommended in this budget.

REVENUE HIGHLIGHTS

Property Tax

The projected tax base for FY 2020 is \$13,310,000,000 and includes real property, personal property and vehicles, with a tax collection rate of 97.75%. This is a 6.82% increase over last year's \$12,460,000,000 tax base.

Local governments are mandated by State law to revalue property at least every eight years. Rowan County's last revaluation was in FY 2015-16.

State law requires local governments to publish a revenue neutral property tax rate. North Carolina General Statute 159-11(e) defines the revenue neutral rates as "the rate that is estimated to produce revenue for the next fiscal year equal to the revenue that would have been produced by the current tax rate if no revaluation had occurred, adjusted by a growth factor equal to the average annual percentage change in values and anticipated appeals". The revenue neutral tax rate is estimated to be 62.89 cents per 100 of valuation, with an annual estimated growth rate of 1.33%.

The recommended tax rate for FY 2020 is 66.25 cents.

Sales Tax

Of the 7 cents of sales tax charged on purchases in the County, Rowan County Government receives 2½ cents. In addition, the County receives an allocation of Article 44.524(c) sales tax, which is restricted for education and economic development expenditures. The County shares proceeds with the municipalities in the amount of \$3,100,000 for the hold harmless provision in the Medicaid Relief Swap Project initiated by the State in FY 2008. The Article 46 ½ cent sales tax, approved by the voters in the November 2010 referendum, is dedicated to public safety.

For FY 2019, the recommended budget included an increase in sales tax of 5.1%, or \$1,200,000. The FY 2020 recommended budget includes an increase of \$1,500,000 or 6.05%, net of the municipal hold harmless.

As outlined in the North Carolina General Statutes, the local option ½ cent sales tax known as Article 40 (enacted in 1983) requires that 30% of the proceeds be restricted for public school capital outlay; also, the local option ½ cent sales tax known as Article 42 (enacted in 1988) restricts 60% of its proceeds for the same purpose. Staff estimates that these restricted revenues will provide \$5,400,000 for public school capital outlay. In accordance with an agreement with the Rowan-Salisbury Board of Education, a portion of the above referenced sales tax proceeds (\$2,500,000) will be allocated for the retirement of debt associated with school construction.

Lottery Revenues

In the past, State law required 40% of lottery proceeds to be set aside for school construction. In the 2013 North Carolina Legislative Session, this 40% earmark was eliminated. Now 100% of the funds are paid to the State to be appropriated to the counties at its discretion. The recommended County budget includes \$1,300,000 in lottery funding to pay school debt payments as promised with the lottery approval in 2005.

Fund Balance

All local governments in North Carolina maintain a fund balance to provide cash flow, in part because property taxes, the largest revenue source for local governments, do not become due until January 5th of each fiscal year. The FY 2020 recommended fund balance appropriation to balance the budget is \$10,776,253.

This is \$374,542 less than last year's \$11,150,795, a 3.36% decrease.

EXPENDITURE HIGHLIGHTS

Education

Rowan County Schools make up approximately 36.9%, or \$58,798,099, of the recommended County budget. This includes \$45,790,034 for operating, and \$13,008,065 for debt service. Operating costs consist of current expense and recurring capital.

The total requested amount from Rowan County Schools (excluding debt service) is \$274,589,220, a 505.0%, or \$229,204,208 increase over last year's budgeted amount. To provide this increase would require a 176.31 cents property tax rate increase.

	FY 2019 Original Budget	FY 2020 Requested Budget	Difference in Requested and Original	% Increase
RCCC	\$ 3,192,498	\$ 46,932,000	\$ 43,739,502	1,370.1%
Rowan-Salisbury Schools	39,080,357	188,032,357	148,952,000	381.1%
Kannapolis City Schools	2,623,791	39,136,497	36,512,706	1,392.6%
Charter Schools	488,366	488,366	<u>-</u>	0.0%
Total	<u>\$ 45,385,012</u>	\$274,589,220	\$229,204,208	505.0%

The total recommended amount to be paid directly to Rowan County Schools in the FY 2020 budget is \$45,790,034, a 0.9% or \$405,022 increase.

	FY 2019 Original Budget	FY 2020 Recommended Budget	Difference in Recommended and Original	% Increase
RCCC	\$ 3,192,498	\$ 3,142,498	\$ (50,000)	(1.6)%
Rowan-Salisbury Schools	39,080,357	39,216,238	135,881	0.4%
Kannapolis City Schools	2,623,791	2,705,147	81,356	3.0%
Charter Schools	488,366	726,151	237,785	48.7%
Total	<u>\$ 45,385,012</u>	\$ 45,790,034	\$ 405,022	0.9%

The above table does not include financing proceeds of \$15,000,000 and \$1,000,000 for Rowan-Salisbury Schools and Kannapolis City Schools, respectively, for immediate capital needs.

Capital

One-time Capital Expenditures

The recommended budget includes \$1,671,900 for three large one-time capital items, as listed below:

ltem	Cost
West Branch Library	\$ 800,000
County Administration Roof	450,000
Courthouse Roof	421,900
Total	<u>\$ 1,671,900</u>

New Debt Service

The recommended budget includes \$1,850,000 for two large capital items to be financed for three years.

<u>Item</u>	Cost
Upfit Crawford Building (Probation) New Concession Stand (Dan Nicholas Park)	\$ 1,100,000 750,000
Total	\$ 1.850.000

West End Plaza

The debt service budget lines for DSS renovation principal and interest was \$536,060 in FY 2018. In FY 2019, the last debt service payment for this Project was paid in the amount of \$261,240. The reduction in those budget lines of \$274,820 was recommended in the FY 2019 budget to increase the transfer to the West End Plaza Capital Projects Fund (Fund 317) from \$615,000 to \$889,820.

The FY 2020 budget recommends that the remaining reduction for DSS renovation principal and interest, and Town Creek Water Project reduction, be transferred to Fund 317. This will result in a transfer of \$1,299,820 in FY 2020.

FY 2019 Balance	\$ 1,532,998
FY 2020 Transfer	1,299,820
FY 2021 Transfer	1,440,160
Total	\$ 4.272.978

II. CONTINUATION EXPENDITURE BUDGET

The objective of the Continuation Budget is to maintain a level of services comparable to previous years while restricting increases in expenditures to those areas where either mandated or contractual obligations occur. For example, an effort has been made to allow minimal increases to recognize increases in utilities, repairs and maintenance, postage and other essential operating costs. Also, adjustments have been allowed for the replacement of needed equipment and vehicles. It is staff's responsibility to carefully analyze, review and adjust all requests to provide for a minimal overall growth in our continuing operations. The Continuation Budget includes the following major items:

- 1. The County's self-insured employee health plan is budgeted at \$780 per employee per month for all full-time employees. The Expansion Budget recommends an increase of \$830 per employee per month.
- 2. The proposed budget includes 22 vehicle purchases at a purchase cost of \$1,138,317 for the departments as follows:

Department	<u>Vehicles</u>	Estimated <u>Cost</u>
Animal Enforcement	1	\$ 32,994
Emergency Services	2	431,192
Parks and Recreation	2	75,000
Sheriff	<u>17</u>	<u>599,131</u>
Total	<u>22</u>	<u>\$1,138,317</u>

As in the past, the cost of the vehicles will be financed over three years.

- 3. The appropriations made by the Board to Rowan County Schools for current expense and capital outlay has been continued at the same level as funded in FY 2019.
- 4. The appropriation to Cardinal Innovations has been recommended at \$492,000.

III. EXPENDITURE EXPANSION BUDGET

It is the Manager's responsibility to recommend a proposed operating budget to the Board of County Commissioners. Importantly, the responsibility also includes advising the Board on statutory regulations dealing with fiscal accountability under State law. For the Board's review of the proposed budget, every request submitted by Department Directors and Elected Officials for expansion of programs, services and positions, and other requests have been listed for the reader on Attachments 3-5 as follows:

Attachment 3 – FY 2020 Expansion Budget Requests with Manager's Recommendations - Other Expenditures

Attachment 4 – FY 2020 Expansion Budget Requests with Manager's Recommendations - New Positions and Upgrades

Attachment 5 – FY 2020 Expansion Budget Requests with Manager's Recommendations - Special Appropriations

The County Manager's recommendation for funding is outlined on these Attachments. Detailed support for these requests can be found in the FY 2020 Budget Requests and Special Appropriations notebooks under the appropriate section listed by department or agency.

The total of all County-funded expansion requests submitted for consideration in the General Fund amounted to \$234,638,313 and represented, for the most part, efforts to improve and expand services and benefits to the citizens of our County; however, funds are not available to provide for all the requests unless the Board elects to substantially increase the current property tax rate. The total recommended expenditures in the Expansion Budget equal \$4,639,467.

The following is a summary of the major items addressed in the recommended Expansion Budget.

Proposed Position Upgrades and Career Development

Human Resources examined three departments this year for reclassifications. The departments consisted of Elections, Sheriff's Office and Tax Office. The goal is to do a third of the employees each year. The FY 2020 budget recommends approving the following upgrades. The below costs included salary and benefits.

		Approximate Cost	
Board of Elections	1 Elections Deputy to Elections Coordinator	\$	5,246
Tax Administration	Office Assistant III to Business/Personal Property Tax Specialist		12,922
Tax Revaluation	1 Office Assistant IV to Property Mapping Specialist		1,977
Tax Collections	Tax Collection Manager to same pay grade as other Managers		9,754
Tax Collections	1 Deputy Tax Collector to Tax Collection Supervisor		2,497
Tax Collections	2 Tax Collection Specialist from Grade 9 to Grade 11		6,686
Tax Collections	1 Tax Collection Assistant to Tax Collection Specialist		5,265
Total Increase		\$	44,347

Below is the recommended changes for part-time salary adjustments:

Department	Title	Approximate Cost
Emergency Management	All part-time EMTs from Grade 3 to Grade 10	\$ 55,664
Emergency Management	All part-time EMT1s from Grade 5 to Grade 11	756
Emergency Management	All part-time Paramedics from Grade 9 to Grade 13	25,562
Parks	Increase part-time hourly rates	55,488
Animal Services	Increase part-time hourly rates	18,243
Total Increase		<u>\$ 155,713</u>

Proposed New Full-time Positions

During this year's budget process, Department Directors and Elected Officials requested 28 new positions at a cost of \$1,529,267. Attachment 4 provides a list of requested positions and their estimated cost.

The FY 2020 budget recommends approving the following full-time positions. The table below is followed by detailed justification.

DepartmentTitle		Approximate Cost	
Board of Elections	Senior Elections Clerk	\$ 45,438	
Social Services	* Income Maintenance Caseworker II	62,430	
Social Services	* Income Maintenance Caseworker II	62,630	
Social Services	* Income Maintenance Caseworker II	62,630	
Social Services	* Income Maintenance Caseworker II	62,630	
Social Services	** Income Maintenance Caseworker III	59,460	
Social Services	** Income Maintenance Caseworker III	59,860	
Facilities Management	*** Custodian	43,165	
Facilities Management	*** Custodian	43,165	
Facilities Management	*** Custodian	43,165	
Facilities Management	*** Custodian	43,165	
Facilities Management	*** Custodian	43,165	
Facilities Management	*** Custodian Supervisor	47,658	
Total Increase		678,561	
* Less – portion covere	ed by State and federal dollars	(182,870)	
** Less – Novant and A	trium	(119,320)	
*** Less – lowest new bi	d for contracted services (cost includes equipment)	(263,483)	
Total Actual Cost		\$ 112,888	

Employee Cost-of-Living Adjustment (COLA)

The FY 2020 budget recommends a 2.5% Cost-of-Living Adjustment pay increase for every County employee and official, including seasonal, part-time, temporary, elected and appointed, for \$1,122,960. This shall include Board of Commissioners, Health, Elections and Social Services as well.

Longevity Plan

The FY 2020 budget recommends the implementation of an on-going Longevity Program with an appropriation of \$403,895. This will address current and on-going salary compression issues by recognizing and rewarding employees for their length of service. The program will run annually and independently from other types of increases that may be implemented in any given year, such as cost-of-living adjustments. The formula will be applied to pay after other increases. All eligible employees will receive between 0.5% and 2.0% longevity pay in FY 2020 in July 2019. All future annual longevity will only be awarded to employees who achieve a passing score on their annual performance evaluation.

If approved, the Longevity Program will be funded on July 1st of each fiscal year and will increase an employee's salary base pay based on the following formula:

- 0.5% increase for benefitted employees with at least one (1), but less than five (5), continuous years of service as of June 30th
- 1.0% increase for benefitted employees with at least five (5), but less than ten (10), continuous years of service as of June 30th
- 1.5% increase for benefitted employees with at least ten (10), but less than fifteen (15), continuous years of service as of June 30th
- 2.0% increase for benefitted employees with at least fifteen (15) continuous years of service as of June 30th

The above formula for part-time benefitted employees will be pro-rated based upon average hours worked per week.

Rowan-Cabarrus Community College

For FY 2020, the College requested an increase in current expense of \$243,502. The Expansion Budget recommends an increase of \$100,000, bringing the total current expense appropriation to \$2,842,498.

Public Schools

Current Expense

The appropriations for public schools' current expense and capital outlay are made in accordance with the projected average daily membership (ADM) of each school unit. The State Department of Public Instruction provides these estimates. The estimated average daily membership percentages for school year 2020-21 are provided below:

	FY 20	17	FY 20	18	FY 20	19	FY 20	20
School System	Students	%	Students	%	Students	%	Students	%
Rowan-Salisbury Schools	19,668	92.7	19,257	92.5	19,080	92.5	18,701	91.8
Kannapolis City Schools	1,287	6.1	1,262	6.1	1,281	6.2	1,290	6.3
Charter Schools	248	1.2	297	1.4	258	<u>1.3</u>	<u>376</u>	1.9
Totals	21,203	<u>100.0</u>	20,816	100.0	20,619	<u>100.0</u>	20,367	<u>100.0</u>

According to State and local estimates for the average daily memberships, it is projected that Rowan-Salisbury Schools will lose 379 students, Kannapolis City Schools will gain 9 students and Charter Schools will gain 118 students.

This budget does not recommend an increase in the County's appropriation to the public schools' current expense. Proposed current expense funding for the School Systems is detailed below:

School System	_ FY 2019	Proposed Increase	Total Proposed Funding for FY 2020
Rowan-Salisbury Schools Kannapolis City Schools Charter Schools	\$ 36,116,372 2,424,793 488,366	\$ - 66,524 	\$ 36,116,372 2,491,317 726,151
Total Current Expense	\$ 39,029,531	\$ 304,309	\$ 39,333,840

Important Note: The annual appropriation made to the School Systems for classroom teachers' supplies, or as a separate education appropriation, is not part of the current expense funding reflected above and has been continued in the Continuation Budget.

Schools Special Appropriation

Since FY 1999, the Board of County Commissioners has appropriated a sum of County funds for the purpose of providing supplies and materials to classroom teachers, or as a separate education appropriation. The appropriation made by the Board has been in the amount of \$375,000 to Rowan-Salisbury Schools, with a comparable amount to the other School Systems based upon average daily membership (ADM). I have included the funds for this appropriation in the Continuation Budget.

Schools Capital Outlay

The Board has routinely appropriated the proceeds from the restricted portions of the local option sales taxes for debt service to the public schools for use in capital outlay and technology. It is anticipated that the following amounts will be received and be eligible for distribution in FY 2020:

	FY 2019	FY 2020	<u>Difference</u>
Estimated Revenue from Article 40 Restricted	\$ 1,750,000	\$ 1,800,000	\$ 50,000
Estimated Revenue from Article 42 Restricted	3,500,000	3,600,000	100,000
Deduct: Principal Payments for Bonds	(2,500,000)	(2,500,000)	
Sales Tax Appropriation for Capital Outlay	\$ 2,750,000	\$ 2,900,000	\$ 150,000

There is approximately \$1,600,000 provided in Debt Service in line items School Loan Principal and School Loan Interest that relates to financings of \$16,000,000 for immediate capital needs.

	Debt Service Payment	Total New <u>Debt</u>
Rowan-Salisbury Schools	\$1,500,000	\$15,000,000
Kannapolis City Schools	100,000	1,000,000

The proposed appropriation for capital outlay, utilizing the restricted portion of the local option sales taxes based on the projected ADM for FY 2020, is as follows:

Rowan-Salisbury Schools	\$ 2,712,866
Kannapolis City Schools	<u>187,134</u>
Total Appropriation for FY 2020	\$ 2,900,000

Appropriation of Expanded Sales Tax Base Revenue

The recommended budget includes \$1,000,000 of the expanded sales tax to be spent on education. The funds are allocated based on ADM percentages to Rowan-Salisbury Schools, Kannapolis City Schools and Charter Schools in the amounts of \$918,200, \$63,300 and \$18,500, respectively.

Special Appropriations to Non-County Agencies

Annually, many agencies and non-profit groups request funds from Rowan County to provide their services. These special grants and appropriations are made on an annual basis with consideration to continue the funding. A complete listing of the requests can be found on Attachment 5.

Rowan Rescue Squad

The budget places \$440,000 for the Rescue Squad in Contingency in lieu of Special Appropriations. At this time, a meeting has been scheduled for this week to meet with all the Fire Chiefs in the County to work toward a solution that provides rescue services to the citizens of Rowan County in the safest and efficient manner possible.

Investing in Our Children

Investing in Our Children is an initiative requested by Commissioner Klusman. This initiative seeks to enhance the overall well-being of the children in Rowan County by reducing childcare waiting lists, addressing childhood adverse experiences through the Triple P parenting program and training additional trainers for the Community Resiliency Model. This model teaches healthy coping mechanisms for children and adults so that their nervous system is able to "reset" when triggered for fight or flight.

IV. CONCLUSIONS FROM THE PROPOSED FY 2020 BUDGET

Rowan County is fortunate to have a professional and solid Finance Department under the leadership of Assistant County Manager/Finance Director Leslie Heidrick. Much of the credit for this budget goes to Leslie, Rita Peters (Accountant) and Jim Howden (Assistant Finance Director).

The proposed budget for FY 2020 reflects growth in property tax revenue due to small incremental growth, a sales tax revenue increase and expansion of the sales tax base.

If you have any questions regarding the proposed budget, please contact staff or myself.

Description/Department	FY 2018 Actual Amounts	FY 2019 Original Budget	FY 2020 Recommended Budget	Dollar Difference to 2019 Budget	Percent Difference to 2019 Budget
AD VALOREM TAX - CURRENT YEAR	\$ (71,871,019)	\$ (73,474,000)	\$ (79,175,500)	\$ 5,701,500	7.8%
AD VALOREM TAX - NCVTS	(7,591,480)	(7,692,000)	(7,857,000)	165,000	2.1%
AD VALOREM TAX - PRIOR YEARS	(1,531,196)	(1,350,000)	(1,300,000)	(50,000)	-3.7%
AD VALOREM - WRITE OFF COLL	(104,568)	(80,000)	(2,555,555)	(80,000)	-100.0%
ABATEMENTS - CURRENT YEAR	307,531	300,000	662,500	(362,500)	-120.8%
ABATEMENTS - PRIOR YEARS	212,104	150,000	100,000	50,000	33.3%
TAX DISCOUNTS	598,751	620,000	670,000	(50,000)	-8.1%
DOG TAXES	(19,515)	(15,000)	(15,000)	-	0.0%
TAX OVER/SHORT	-	-	-	-	N/A
INTEREST - TAXES	(436,303)	(410,000)	(400,000)	(10,000)	-2.4%
PENALTIES - GARNISHMENTS	(152,960)	(140,000)	(140,000)	-	0.0%
INTEREST - NCVTS	(51,833)	(50,000)	(60,000)	10,000	-20.0%
1 CENT SALES TAX	(9,946,801)	(10,325,000)	(11,150,000)	825,000	8.0%
MUNI HOLD HARMLESS	2,872,416	3,050,000	3,100,000	(50,000)	1.6%
1/2 CENT - ARTICLE 40 - UNRESTRICTED	(4,593,562)	(4,850,000)	(4,950,000)	100,000	2.1%
1/2 CENT - ARTICLE 40 - RESTRICTED	(1,660,530)	(1,750,000)	(1,800,000)	50,000	2.9%
1/2 CENT - ARTICLE 42 - UNRESTRICTED	(1,564,954)	(1,700,000)	(1,850,000)	150,000	8.8%
1/2 CENT - ARTICLE 42 - RESTRICTED	(3,321,060)	(3,500,000)	(3,600,000)	100,000	2.9%
1/2 CENT - ARTICLE 44 - UNRESTRICTED	(2,290,393)	(2,475,000)	(2,500,000)	25,000	1.0%
1/4 CENT - ARTICLE 46 - UNRESTRICTED	(3,145,118)	(3,250,000)	(3,550,000)	300,000	9.2%
REAL ESTATE TRANSFER TAX	(430,158)	(460,000)	(480,000)	20,000	4.3%
ABC 5 CENTS/BOTTLE	(41,658)	(50,000)	(50,000)	-	0.0%
BEER & WINE EXCISE TAX	(349,783)	(360,000)	(340,000)	(20,000)	5.6%
ABC PROFIT DISTRIBUTIONS	(148,660)	(150,000)	(150,000)	-	0.0%
OCCUPANCY TAX	(420,213)	(1,070,000)	(1,100,000)	30,000	2.8%
OCCUPANCY TAX PENALTIES	(47)	-	-	-	N/A
HEAVY EQUIPMENT TAX	(30,390)	(40,000)	(50,000)	10,000	25.0%
RENTAL VEHICLE TAX	(64,825)	(65,000)	(65,000)	-	0.0%
PRIVILEGE LICENSES	(4,880)	(4,000)	(4,000)	-	0.0%
PAYMENT IN LIEU OF TAXES	(35,745)	(25,000)	(20,000)	(5,000)	-20.0%
CONTRIBUTION - KANNAPOLIS	-	(62,500)	-	(62,500)	100.0%
CONTRIBUTION - SALISBURY	-	(50,000)	(50,000)	-	0.0%
CABLEVISION FRANCHISE FEE	(407,313)	(390,000)	(370,000)	(20,000)	-5.1%
INTEREST - GENERAL FUND	(398,217)	(480,000)	(900,000)	420,000	87.5%
RENT - AGRICULTURE BLDG	(18,348)	(18,300)	(18,300)	-	0.0%
RENT - CELL TOWERS	(13,688)	(13,600)	(13,600)	-	0.0%
RENTS - OTHER	(21,600)	(21,600)	(14,100)	(7,500)	34.7%
OTHER MISCELLANEOUS RECEIPTS	(142,519)	(110,000)	(120,000)	10,000	9.1%
OFS: INSTALLMENT PURCHASES	(1,325,000)	(1,150,000)	(1,000,000)	(150,000)	-13.0%
SALE OF PROPERTY	(420,493)	-	-	-	0.0%
GENERAL REVENUE TOTAL	(108,564,027)	(111,461,000)	(118,560,000)	7,099,000	6.4%

Description/Department	FY 2018 Actual Amounts	FY 2019 Original Budget	FY 2020 Recommended Budget	Dollar Difference to 2019 Budget	Percent Difference to 2019 Budget
GENERAL GOVERNMENT	\$ -	\$ (370,000)	\$ (273,048)	\$ (96,952)	-26.2%
RESTRICTED APPROPRIATED FUND BALANCE	-	-	(315,000)	315,000	N/A
WEST END PLAZA	(555,086)	(490,000)	(490,000)	-	0.0%
COURT FACILITIES	(482,596)	(450,000)	(450,000)	-	0.0%
TAX ADMINISTRATION	(371,644)	(363,400)	(390,450)	27,050	7.4%
INFORMATION TECHNOLOGY	(85,230)	-	=	-	N/A
BOARD OF ELECTIONS	(66)	(60)	(31,620)	31,560	52600.0%
REGISTER OF DEEDS	(658,393)	(624,000)	(695,000)	71,000	11.4%
RESTRICTED APPROPRIATED FUND BALANCE	-	(63,000)	(57,000)	(6,000)	9.5%
TELECOMMUNICATIONS	-	(81,482)	-	(81,482)	-100.0%
INSPECTIONS	(1,110,581)	(950,000)	(952,000)	2,000	0.2%
EMERGENCY SERVICES	(3,801,260)	(3,550,000)	(3,344,000)	(206,000)	-5.8%
DJJDP PROGRAM	(325,700)	(325,000)	(350,000)	25,000	7.7%
SHERIFF	(2,375,847)	(2,035,258)	(2,376,192)	340,934	16.8%
PRE-TRIAL SERVICES	(9,759)	(9,000)	(7,000)	(2,000)	22.2%
RESTRICTED APPROPRIATED FUND BALANCE	-	(35,000)	(35,000)	-	0.0%
ROWAN TRANSIT	(1,369,408)	(1,669,474)	(1,389,654)	(279,820)	-16.8%
RESTRICTED APPROPRIATED FUND BALANCE	-	(60,720)	=	(60,720)	-100.0%
ECONOMICAL DEVELOPMENT	(75,000)	-	(310,000)	310,000	N/A
RESTRICTED APPROPRIATED FUND BALANCE	-	_	(250,000)	250,000	N/A
INDUSTRIAL PARK	(116,580)	(17,080)	(17,080)	-	0.0%
PLANNING	(48,360)	(17,950)	(14,050)	(3,900)	-21.7%
RESTRICTED APPROPRIATED FUND BALANCE	-	-	(2,500)	2,500	N/A
COOPERATIVE EXTENSION	(23,682)	(6,500)	(14,000)	7,500	-115.4%
RESTRICTED APPROPRIATED FUND BALANCE	-	-	(1,000)	1,000	N/A
SOIL & WATER CONSERVATION	(28,292)	(27,801)	(27,936)	135	0.5%
RESTRICTED APPROPRIATED FUND BALANCE	-	-	(500)	500	N/A
HEALTH	(3,613,032)	(3,261,463)	(3,385,453)	123,990	3.8%
RESTRICTED APPROPRIATED FUND BALANCE	-	(430,908)	(605,104)	174,196	40.4%
SOCIAL SERVICES	(14,608,225)	(11,473,934)	(12,131,329)	657,395	5.7%
RESTRICTED APPROPRIATED FUND BALANCE	-	(20,000)	(20,000)	-	0.0%
SENIOR SERVICES	(632,910)	(674,889)	(601,011)	(73,878)	10.9%
VETERAN SERVICES	(2,130)	(2,130)	(3,000)	870	-40.8%
LIBRARY	(348,314)	(281,306)	(278,306)	(3,000)	-1.1%
PARKS & RECREATION	(1,370,994)	(1,416,100)	(1,436,100)	20,000	1.4%
FAIRGROUNDS	(6,500)	(6,500)	(10,000)	3,500	-53.8%
ANIMAL SERVICES	(411,311)	(383,639)	(368,400)	(15,239)	-4.0%
DEBT SERVICE	(1,400,000)	(1,300,000)	(1,300,000)	-	0.0%
UNRESTRICTED APPROPRIATED FUND BALANCE		(10,541,167)	(9,490,149)	(1,051,018)	-10.0%
TOTAL GENERAL FUND	\$ (142,394,927)	\$ (152,398,761)	\$ (159,981,882)	\$ 7,583,121	5.0%
RESTRICTED APPROPRIATED FUND BALANCE		\$ (609,628)	\$ (1,286,104)		
UNRESTRICTED APPROPRIATED FUND BALANCE		(10,541,167)	(9,490,149)		
TOTAL APPROPRIATED FUND BALANCE		\$ (11,150,795)	\$ (10,776,253)	1	

	FY 2019	FY 2020	FY 2020	Dollar	Percent
		Continuation	Total	Difference	Difference
Donosition out	Original	& Expansion	Recommended	to 2020	to 2020
Department	Budget	Requested	Budget	Budget	Budget
GOVERNING BODY	\$ 149,525	\$ 428,912	\$ 429,950	\$ 280,425	187.5%
GENERAL GOVERNMENT	7,247,530	8,680,662	9,125,176	1,877,646	25.9%
COUNTY MANAGER	731,585	456,585	456,595	(274,990)	-37.6%
WEST END PLAZA	451,874	491,351	481,351	29,477	6.5%
FINANCE / ABC	1,355,848	1,394,188	1,388,388	32,540	2.4%
HUMAN RESOURCES	539,424	562,263	570,263	30,839	5.7%
FACILITIES MANAGEMENT	2,449,753	3,151,743	2,718,723	268,970	11.0%
COURT FACILITIES	701,083	2,160,702	1,060,702	359,619	51.3%
GARAGE	55,000	55,000	55,000	· -	0.0%
TAX ADMINISTRATION	3,393,055	3,794,384	3,389,212	(3,843)	-0.1%
INFORMATION TECHNOLOGY	2,385,395	2,893,303	2,586,869	201,474	8.4%
BOARD OF ELECTIONS	832,685	729,416	689,966	(142,719)	-17.1%
REGISTER OF DEEDS	674,304	718,381	711,863	37,559	5.6%
TELECOMMUNICATIONS	2,871,135	3,478,689	2,773,887	(97,248)	-3.4%
INSPECTIONS	884,341	990,551	879,626	(4,715)	-0.5%
MEDICAL EXAMINER	190,000	190,000	190,000	-	0.0%
EMERGENCY SERVICES	7,569,649	8,361,702	7,383,567	(186,082)	-2.5%
DJJDP PROGRAM	325,000	350,000	350,000	25,000	7.7%
SHERIFF	17,449,645	19,255,900	19,233,861	1,784,216	10.2%
PRE-TRIAL SERVICES	76,544	77,942	77,942	1,398	1.8%
ROWAN TRANSIT	1,785,990	1,435,178	1,435,178	(350,812)	-19.6%
ECONOMIC DEVELOPMENT	1,200,000	1,560,000	2,135,000	935,000	77.9%
TOURISM DEVELOPMENT	1,059,300	1,015,000	1,089,000	29,700	2.8%
INDUSTRIAL PARK	20,500	20,500	20,500	-	0.0%
PLANNING	594,751	616,436	591,236	(3,515)	-0.6%
COOPERATIVE EXTENSION	291,241	321,295	318,795	27,554	9.5%
SOIL & WATER CONSERVATION	127,470	130,171	127,646	176	0.1%
SPECIAL APPROPRIATIONS	1,177,587	1,282,089	746,683	(430,904)	-36.6%
HEALTH	5,989,199	6,218,486	6,225,155	235,956	3.9%
SOCIAL SERVICES	19,251,577	20,794,719	20,149,434	897,857	4.7%
MENTAL HEALTH	542,000	542,000	542,000	-	0.0%
SENIOR SERVICES	1,064,480	1,054,337	1,054,337	(10,143)	-1.0%
VETERAN SERVICES	175,801	248,282	193,224	17,423	9.9%
LIBRARY	3,205,820	3,479,472	3,445,751	239,931	7.5%
PARKS & RECREATION	2,493,643	3,333,085	2,467,842	(25,801)	-1.0%
ANIMAL SERVICES	1,690,285	1,930,241	1,878,271	187,986	11.1%
COMMUNITY COLLEGES	3,192,498	46,932,000	3,142,498	(50,000)	-1.6%
ROWAN-SALISBURY SCHOOLS	39,080,357	188,032,357	39,216,238	135,881	0.3%
KANNAPOLIS CITY SCHOOLS	2,623,791	39,136,497	2,705,147	81,356	3.1%
ROWAN CHARTER SCHOOLS	488,366	488,366	726,151	237,785	48.7%
DEBT SERVICE	16,010,730	14,178,680	17,218,855	1,208,125	7.5%
TOTAL GENERAL FUND	\$ 152,398,761	\$ 390,970,865	\$ 159,981,882	\$ 7,583,121	5.0%

ROWAN COUNTY FY 2020 EXPANSION BUDGET REQUESTS OTHER EXPENDITURES

				Requeste	d Funding		
Dept.			Proposed	Other	County	Manager's	
#	Department	Line Item	Expansion	Funds	Funds	Recommendation	
FUND 10	01 - GENERAL FUND						
4112	General Government	Cost of living adjustment of 2.5 percent	\$ 1,238,877	\$ (115,917)	\$ 1,122,960	\$ 1,122,960	
4112	General Government	Health insurance adjustment	524,000	(47,160)	476,840	476,840	
4112	General Government	Longevity pay plan	443,866	(39,971)	403,895	403,895	
4112	General Government	Investing in our Children (Reducing Childcare waiting lists - \$50,000;					
		Harm Reduction - \$50,000; Community Resiliency Model - \$50,000)	150,000	-	150,000	150,000	
4112	General Government	Woodleaf Community park	100,000	-	100,000	100,000	
4112	General Government	Ellis Park renovations	75,000	-	75,000	75,000	
4112	General Government	Relocation of closed EMS facility located in Cleveland	125,000	-	125,000	-	
4112	General Government	Upfit of Sheriff's satelite office in Enochville	125,000	-	125,000	-	
4135	Court Facilities	Upfit Crawford Building for all North Carolina State Probation. (Financed over					
		3 years - 1 semi-annual payment in FY 2020)	1,100,000	-	1,100,000	260,000	
4160	Information Technology	Multi-factor authentication for all employees entering sensitive or secure data	32,400	-	32,400	-	
4160	Information Technology	Third-party consultant to review and test current security controls	20,000	-	20,000	-	
4160	Information Technology	Audio-video refresh for Board of Commissioner's meeting room (\$6,000 annual					
4240	Talanana	maintenance cost)	120,000	-	120,000	-	
	Telecommunications	Uninterrupted Power Supply for tower sites	30,000	-	30,000	-	
4210	Telecommunications	Bi-Directional Amplifier (BDA)	13,000	-	13,000	-	
	Telecommunications	Re-upfit Rowan Transit Bus	60,000	-	60,000	-	
4371	ES - Emergency Medical Services	New EMS Station on Long Ferry Road	650,000	-	650,000	-	
4410	Sheriff	Three (3) Stalker Radar Systems	5,678	-	5,678	-	
4410	Sheriff	GAR Magnascanner CS5000 Walk Through Metal Detector	3,300	-	3,300	-	
4410	Sheriff	Gun Lockers for RCSO Training Room	1,612	-	1,612	-	
4410	Sheriff	Refurbished Rescue Phone CRT Package Throw Phone	2,600	-	2,600	-	
4410	Sheriff	Boots for Detention Officers	7,400	-	7,400	-	
4410	Sheriff	Expedited DNA Testing for Critical Cases	20,000	-	20,000	-	
4410	Sheriff	Grayshift Graykey Online Device and Software	18,075	-	18,075	-	
4410	Sheriff	Training Access Pass (TAP) X 2 for Forensic Investigators	9,900	-	9,900	-	
4410	Sheriff	Upgrade Real Time Crime System Software	5,673	-	5,673	-	
4805	Economic Development	IDEA Center operating expenditures (\$125,000 for six years)	125,000	-	125,000	75,000	
5550	Senior Services	Meals on Wheels	62,962	-	62,962	62,962	
5580	Veterans Services	Software upgrade (\$600 software, \$1,500 annual maintenance)	2,100	-	2,100	2,100	
5580	Veterans Services	Hardware upgrade	1,530	-	1,530	1,530	
6100	Library	Automated External Defibrillators for all four branches	5,780	-	5,780	5,780	
6230	Parks	Construction of new concession stand and offices at Dan Nicholas Park(Financed					
		over 3 years - 1 semi-annual payment in FY 2020)	750,000	(195,000)	555,000	200,000	

ROWAN COUNTY FY 2020 EXPANSION BUDGET REQUESTS OTHER EXPENDITURES

				Requested	d Funding		
Dept.			Proposed	Other	County	Manager's	
#	Department	Line Item	Expansion	Funds	Funds	Recommendation	
FUND 10	01 - GENERAL FUND (Continued)	I					
6230	Parks	Outdoor ice freezer	\$ 3,400	\$ -	\$ 3,400	\$ 3,400	
7110	Rowan-Cabarrus Community College	Current Expense	243,502	-	243,502	100,000	
7110	Rowan-Cabarrus Community College	Capital Outlay (One Time Increase)	923,000	-	923,000	-	
7110	Rowan-Cabarrus Community College	Capital Outlay (Special Allocation)	42,573,000	-	42,573,000	-	
7120	Rowan-Salisbury Schools	Current Expense	2,352,000	-	2,352,000	-	
7120	Rowan-Salisbury Schools	Capital Outlay (\$15.0 million financed over 15 years)	146,600,000	-	146,600,000	1,500,000	
7130	Kannapolis City Schools	Current Expense	428,226	-	428,226	-	
7130	Kannapolis City Schools	Capital Outlay (\$1.0 million financed over 15 years)	6,084,480	-	6,084,480	100,000	
7130	Kannapolis City Schools	Capital Outlay (Replace Woodrow Wilson Elementary School)	30,000,000	-	30,000,000	-	
7140	Charter Schools	Current Expense		-	-	_	
		FUND 101 - GENERAL FUND	235,036,361	(398,048)	234,638,313	4,639,467	
	Add: Expansion Requests for New Pos	itions and Upgrades	2,182,099	(715,437)	1,466,662	312,948	
	Add: Expansion Requests for Special A	Appropriations	116,202	-	116,202	14,376	
	Total Expansion Requests		\$ 237,334,662	\$ (1,113,485)	236,221,177	4,966,791	
	Add: Continuation Expenditures				154,509,853	154,509,853	
	Total Requested/Recommended E	xpenditures		:	\$ 390,731,030	\$ 159,476,644	
	Continuation Revenues			-	\$ 148,700,391	\$ 148,700,391	
	Add: Appropriated Fund Balance						
	Assigned				1,286,104	1,286,104	
	Unassigned			_	240,744,535	9,490,149	
	Total Appropriated Fund Balance				242,030,639	10,776,253	
	Total Estimated Revenues and App	propriated Fund Balance			\$ 390,731,030	\$ 159,476,644	

ROWAN COUNTY FY 2020 EXPANSION BUDGET REQUESTS OTHER EXPENDITURES

						Requeste	d Fu	nding			
Dept.			P	roposed		Other		County		Manager's	
#	Department	Line Item	E	xpansion	Funds		Funds		Re	ecommendation	
FUND 60	01 - LANDFILL OPERATIONS										
4705	Landfill	Landfill Gas System / Pump Station Emergency Generator	\$	65,000	\$	-	\$	65,000	\$	65,000	
4705	Landfill	Waste Wizard Hardware / Software - Card Reader for Scale House		43,000		-		43,000		43,000	
4705	Landfill	Landfill Gas Control System Cellular Alarm System		4,500		-		4,500		4,500	
		FUND 601 - LANDFILL OPERATIONS	\$	112,500	\$	-	\$	112,500	\$	112,500	
FUND 60	03 - AIRPORT OPERATIONS										
4550	Airport	New Hangar	\$	5,000,000	\$	-	\$	5,000,000	\$	-	
4550	Airport	Compact Track Loader (Skid-Steer)		57,000		-		57,000		57,000	
		FUND 603 - AIRPORT OPERATIONS	\$	5,057,000	\$	-	\$	5,057,000	\$	57,000	

ATTACHMENT 4

ROWAN COUNTY FY 2020 EXPANSION BUDGET REQUESTS NEW POSITIONS AND UPGRADES

Dept.				Est	timated Cost	t	Total	Other	County	Manager's
#	Department	# Position Title	Salary	/	Benefits	Equipment	Position(s)	Funds	Funds	Recommendation
FUND 1	01 - NEW POSITIONS									
4134	Facilities Management	1 Supervisor / Custodian	\$ 28,	153	\$ 16,255	\$ 3,250	\$ 47,658	\$ (47,658)	\$ -	Yes
4134	Facilities Management	5 Custodians	122,	405	77,170	16,250	215,825	(215,825)	-	Yes
4160	Information Technology	1 GIS Manager	72,	000	24,379	5,300	101,679	-	101,679	-
4170	Board of Elections	1 Senior Elections Clerk	29,	851	15,587	-	45,438	-	45,438	45,438
4210	Telecommunications	8 Telecommunicators	250,	748	127,186	-	377,934	-	377,934	-
4210	Telecommunications	1 Quality Assurance and Compliance Officer	34,	556	16,569	-	51,125	-	51,125	-
4250	Inspections	1 Building Inspector	42,	003	18,122	26,000	86,125	-	86,125	-
5300	Social Services	1 Income Maintenance Caseworker II	36,	285	16,149	9,996	62,430	(45,623)	16,807	16,807
5300	Social Services	1 Income Maintenance Caseworker II	36,	285	16,149	10,196	62,630	(45,749)	16,881	16,881
5300	Social Services	1 Income Maintenance Caseworker II	36,	285	16,149	10,196	62,630	(45,749)	16,881	16,881
5300	Social Services	1 Income Maintenance Caseworker II	36,	285	16,149	10,196	62,630	(45,749)	16,881	16,881
5300	Social Services	1 Income Maintenance Caseworker II	36,	285	16,149	3,011	55,445	(41,222)	14,223	-
5300	Social Services	1 Income Maintenance Caseworker II	36,	285	16,149	4,521	56,955	(42,174)	14,781	-
5300	Social Services	1 Income Maintenance Caseworker III	40,	004	16,845	2,611	59,460	(59,460)	-	YES
5300	Social Services	1 Income Maintenance Caseworker III	40,	004	16,845	3,011	59,860	(59,860)	-	YES
5300	Social Services	1 Income Maintenance Supervisor II	44,	104	17,612	3,011	64,727	(45,715)	19,012	-
5580	Veterans Services	1 Veterans Service Officer	34,	556	16,568	5,592	56,716	-	56,716	<u>-</u>
		28 Subtotal - Fund 101 - New Positions	956,	094	460,032	113,141	1,529,267	(694,784)	834,483	112,888
FUND 1	01 - UPGRADES									
4134	Facilities Management	1 Office Assistant III to Administrative Assistant I	6,	551	1,367	_	7,918	-	7,918	-
4134	Facilities Management	1 Maintenance Mechanic II to Maintenance Mechanic III	3,	160	659	-	3,819	-	3,819	-
4140	Tax Administration	2 Office Assistant III to Business / Personal Property Tax Specialist	10,	610	2,312	-	12,922	-	12,922	12,922
4141	Tax Revaluation	1 Office Assistant IV to Property Mapping Specialist	1,	623	354	-	1,977	-	1,977	1,977
4150	Tax Collections	1 Tax Collection Manager to same pay grade as other managers (23)	8,	009	1,745	-	9,754	-	9,754	9,754
4150	Tax Collections	1 Deputy Tax Collector to Tax Collection Supervisor	2,	050	447	-	2,497	-	2,497	2,497
4150	Tax Collections	2 Tax Collection Specialists from Grade 9 to Grade 11	5,	491	1,195	-	6,686	-	6,686	6,686
4150	Tax Collections	1 Tax Collection Assistant to Tax Collection Specialist	4,	323	942	-	5,265	-	5,265	5,265
4160	Information Technology	1 Increase in Creative Services Manager Salary	7,	423	1,548	-	8,971	-	8,971	-
4160	Information Technology	1 Technology Support Analyst to Client Analyst	2,	285	477	-	2,762	-	2,762	-
4170	Board of Elections	1 Elections Deputy to Elections Coordinator	4,	307	939	-	5,246	-	5,246	5,246
4180	Register of Deeds	1 Deputy Register of Deeds to Assistant Register of Deeds	7,	278	1,518	-	8,796	-	8,796	-
4210	Telecommunications	1 GIS Analyst I to GIS Analyst II (Public Safety)	2,	431	529	-	2,960	-	2,960	-
4210	Telecommunications	1 Lieutenant - compensation for supervisory work as assigned	1,	660	362	-	2,022	-	2,022	-

ROWAN COUNTY FY 2020 EXPANSION BUDGET REQUESTS NEW POSITIONS AND UPGRADES

Dept.				Es	stima	ated Cost			Total	Other		County	Manager's
#	Department	#	Position Title	Salary	Вє	enefits	Equipmer	nt	Position(s)	Funds		Funds	Recommendation
FUND 1	01 - UPGRADES (Continued)												
4210	Telecommunications	1	Lieutenant - compensation for supervisory work as assigned	\$ 1,671	\$	364	\$	- \$	2,035	\$	- 5	\$ 2,035	\$ -
4210	Telecommunications	1	Lieutenant - compensation for supervisory work as assigned	1,896		413		-	2,309		-	2,309	-
4210	Telecommunications	1	Lieutenant - compensation for supervisory work as assigned	1,651		359		-	2,010		-	2,010	-
4210	Telecommunications	1	Captain - compensation for supervisory work as assigned	2,508		546		-	3,054		-	3,054	-
4210	Telecommunications	1	Captain - compensation for supervisory work as assigned	2,429		530		-	2,959		-	2,959	-
4210	Telecommunications	1	Captain - compensation for supervisory work as assigned	2,907		634		-	3,541		-	3,541	-
4210	Telecommunications	1	Captain - compensation for supervisory work as assigned	1,760		384		-	2,144		-	2,144	-
4210	Telecommunications	-	Full-time employees from eleven hour shifts to twelve hour shifts	116,225		26,964		-	143,189		-	143,189	-
4330	ES - Emergency Management		Career Ladder Program	128,738		26,855		-	155,593		-	155,593	-
4332	ES - Fire Division	1	Fire Inspector/Investigator to Fire Division Captain	3,534		737		-	4,271		-	4,271	-
4371	ES - Emergency Medical Services	-	All part-time EMTs from Grade 3 to Grade 10	50,581		5,083		-	55,664		-	55,664	55,664
4371	ES - Emergency Medical Services	-	All part-time EMT-1s from Grade 5 to Grade 11	687		69		-	756		-	756	756
4371	ES - Emergency Medical Services	-	All part-time Paramedics from Grade 9 to Grade 13	23,228		2,334		-	25,562		-	25,562	25,562
4371	ES - Emergency Medical Services	1	EMS Support Specialist to Emergency Management Division Chief	7,576		1,581		-	9,157		-	9,157	-
4371	ES - Emergency Medical Services	1	Emergency Services Training Officer to Training Division Chief	2,845		593		-	3,438		-	3,438	-
4410	Sheriff	1	Sergeant to Lieutenant	3,425		715		-	4,140		-	4,140	-
4410	Sheriff	1	Master Detention Officer to Sergeant	1,954		408		-	2,362		-	2,362	-
4410	Sheriff	1	Detention Officer to Master Deputy	1,886		394		-	2,280		-	2,280	-
5300	Social Services	1	Information Processing Assistant to Systems Analyst	12,163		2,275		-	14,438	(9,0	96)	5,342	-
5300	Social Services	1	Social Worker II to Social Worker III	2,832		593		-	3,425	(1,9	918)	1,507	-
5300	Social Services	1	Administrative Secretary V to Administrative Assistant II	6,986		1,307		-	8,293	(5,2	225)	3,068	-
5300	Social Services	1	Attorney I to Attorney II	4,475		837		-	5,312	(2,9	975)	2,337	-
5300	Social Services	1	Administrative Assistant I to Administrative Assistant II	2,164		405		-	2,569	(1,4	139)	1,130	-
6100	Library	1	Library Associate II to Librarian I	6,393		1,334		-	7,727		-	7,727	-
6100	Library	1	Part-time Library Assistant to full-time Library Assistant	12,279		11,922		-	24,201		-	24,201	-
6100	Library	1	Children's Outreach Program Supervisor to Librarian I	3,719		775		-	4,494		-	4,494	-
6230	Parks	-	Increase part-time hourly rates	50,421		5,067		-	55,488		-	55,488	55,488
6232	Gem Mining	1	Gem Mining Supervisor from Grade 10 to Grade 14	2,137		446		-	2,583		-	2,583	-
6400	Animal Services		Increase part-time hourly rates	 16,577		1,666		-	18,243		-	18,243	18,243
		38	Subtotal - Fund 101 - Upgrades	542,848	1	109,984		-	652,832	(20,6	553)	632,179	200,060
			Total - Fund 101 - New Positions/Upgrades	\$ 1,498,942	\$ 5	570,016	\$ 113,14	1 \$	2,182,099	\$ (715,4	137) :	\$ 1,466,662	\$ 312,948

ROWAN COUNTY FY 2020 EXPANSION BUDGET REQUESTS NEW POSITIONS AND UPGRADES

ATTACHMENT 4

Dept.					Es	tima	ted Cost			Total		Other	County	Manager's
#	Department	#	Position Title	• •	Salary	Ве	enefits	Equipment		Position(s)		Funds	Funds	Recommendation
FUND 60	01 - UPGRADES													
4705	Landfill	1	Administrative Secretary V to Administrative Assistant I	\$	1,892	\$	413	\$ -	\$	2,305	\$	-	\$ 2,305	\$ -
		1	Total - Fund 601 - UPGRADES	\$	1,892	\$	413	\$ -	\$	2,305	\$	-	\$ 2,305	\$ -
FUND 60	03 - UPGRADES													
4550	Airport	1	Administrative Secretary V to Administrative Assistant II	\$	5,491	\$	1,146	\$ -	\$	6,637	\$	-	\$ 6,637	\$ -
		1	Total - Fund 603 - UPGRADES	Ş	5,491	Ş	1,146	Ş -	Ş	6,637	Ş	-	\$ 6,637	\$ -

ROWAN COUNTY FY 2020 EXPANSION BUDGET REQUESTS SPECIAL APPROPRIATIONS

ATTACHMENT 5

Line Item	FY 2018 Appropriation	FY 2019 Appropriation	FY 2020 Continuation	FY 2020 Total Request	FY 2020 Expansion Request	Manager's Expansion Recommendation	Total Manager's Recommendation
FUND 101 - GENERAL FUND							
Army Aviation Support Facility #2	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,000	\$ (500)	\$ (500)	\$ 2,000
Cabarrus-Rowan MPO	15,353	15,256	15,256	15,522	266	266	15,522
CCOG - Older American Luncheon	1,000	-	-	1,500	1,500	-	-
Charlotte Regional Business Alliance	-	-	-	42,193	42,193	-	-
Communities In Schools - Rowan County	1,400	1,400	1,400	1,655	255	-	1,400
Community Foundation	10,000	10,000	10,000	10,000	-	-	10,000
Families First NC	-	-	-	8,000	8,000	8,000	8,000
Food for Thought	5,000	5,000	5,000	5,000	-	-	5,000
Human Relations Council	5,000	5,000	5,000	5,150	150	-	5,000
Iredell Soil and Water - Third Creek Watershed	5,534	5,534	5,534	5,534	-	-	5,534
Minority Business Council	-	-	-	5,000	5,000	-	-
NC Civil War Trail	200	200	-	-	-	-	-
NC Forest Service	53,809	54,390	54,390	56,000	1,610	1,610	56,000
NC Mission of Mercy (NCMOM)	2,400	2,400	-	-	-	-	-
NC National Guard Museum Foundation	-	-	-	1,000	1,000	-	-
NC Transportation Museum Foundation	30,000	30,000	30,000	50,000	20,000	-	30,000
Prevent Child Abuse Rowan	5,000	5,000	5,000	10,000	5,000	5,000	10,000
RiverPark at Cooleemee Falls	3,000	3,000	3,000	5,000	2,000	-	3,000
Rowan Arts Council	24,692	34,692	34,692	44,692	10,000	-	34,692
Rowan County Chamber of Commerce	2,500	2,600	2,600	2,678	78	-	2,600
Rowan County Chamber of Commerce							
(Military Talent Attraction Weekend)	-	-	-	6,000	6,000	-	-
Rowan County Fair Grounds	-	25,000	25,000	25,000	-	-	25,000
Rowan County Little League	5,000	5,000	5,000	5,000	-	-	5,000
Rowan Crosby Scholars	5,500	5,500	5,500	5,500	-	-	5,500
Rowan EDC*	416,403	416,403	416,403	416,403	-	-	416,403
Rowan Museum, Inc.	18,000	18,000	18,000	25,000	7,000	-	18,000
Rowan Rescue Squad	433,580	433,580	-	-	-	-	-
Rowan Vocational Opportunities, Inc.	66,532	66,532	66,532	73,182	6,650	-	66,532
Rufty Holmes Swimming Pool Match	-	50,000	-	-	-	-	-
Salisbury, City of	-	10,000	10,000	10,000	-	-	10,000
Salisbury Rowan Crime Stoppers	1,500	1,500	-	-	-	-	-
Saving Grace Farm	2,500	3,500	3,500	3,500	-	-	3,500
United Way Day of Caring	3,000	3,000	3,000	3,000	-	-	3,000
Yadkin-Pee Dee Water Management Group	5,000	5,000	5,000	5,000	-		5,000
	\$ 1,124,403	\$ 1,219,987	\$ 732,307	\$ 848,509	\$ 116,202	\$ 14,376	\$ 746,683

^{*}Rowan EDC's FY 2020 request totaled \$616,403, as in the prior two fiscal years. The remaining \$200,000 of EDC's request is budgeted in Division 4805 - Economic Development because it is tied to sales tax revenue restricted for economic development purposes

ROWAN COUNTY FY 2020 EXPANSION BUDGET REQUESTS TITLE UPGRADES

ATTACHMENT 6

Dept.						E	stimated Co	st	Total	Other	County	Manager's
#	Department	#	Current Position Title	Requested Position Title	Salary	,	Benefits	Equipment	Position(s)	Funds	Funds	Recommendation
FUND 1	101 - TITLE UPGRADES											
4140	Tax Administration	1	Business Property Manager	Business and Personal Property Manager	\$	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
4140	Tax Administration	1	Office Assistant IV	Business / Personal Property Tax Specialist		-	-	-	-	-	-	-
4141	Tax Revaluation	1	Real and Personal Property Manager	Real Property Manager/Revaluation Coordinator		-	-	-	-	-	-	-
4170	Board of Elections	1	Elections Deputy	Elections Clerk		-	-	-	-	-	-	-
4170	Board of Elections	1	Elections Specialist	Deputy Elections Director	-	-	-	-	-	-	-	
		5	Total - Fund 101 - Title Upgrades		\$	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

		FY 2019	FY 2020
Department / Description	Unit Charge	Rate	Rate
FUND 101 - GENERAL FUND			
4830 - PLANNING AND DEVELOPMENT			
Cell Tower Fees	Per application	\$4,000.00	\$5,000.00
6200 - PARKS AND RECREATION			
Dan Nicholas Park			
Park Shelter Fees	2 tables / 1 grill / half day	\$13.00	\$15.00
Park Shelter Fees	2 tables / 1 grill / full day	\$26.00	\$28.00
Park Shelter Fees	4 tables / 1 grill / half day	\$15.00	\$17.00
Park Shelter Fees	4 tables / 1 grill / full day	\$30.00	\$34.00
Park Shelter Fees	6 tables / 2 grills / half day	\$18.00	\$20.00
Park Shelter Fees	6 tables / 2 grills / full day	\$36.00	\$40.00
Park Shelter Fees	10 tables / 2 grills / half day	\$22.00	\$24.00
Park Shelter Fees	10 tables / 2 grills / full day	\$44.00	\$48.00
Park Shelter Fees	Small shelter / half day	\$24.00	\$26.00
Park Shelter Fees	Small shelter / full day	\$48.00	\$54.00
Park Shelter Fees	Large shelter / half day	\$35.00	\$40.00
Park Shelter Fees	Large shelter / full day	\$70.00	\$80.00
Park Shelter Fees	Company shelter / full day	In County \$300 / Out \$400	\$400.00
Park Shelter Fees	 Use of electricity 	In County \$15 / Out \$20	\$20.00
Park Shelter Fees	 Use of podium and sound 	In County \$40 / Out \$45	\$45.00
Park Shelter Fees	Outdoor theater	\$100.00	\$125.00
Park Camping Fees	Site with electric and water	\$27.00	\$30.00
Park Camping Fees	Weekly (limited to 14 days/nights)	\$162.00	\$180.00
Park Camping Fees	No power or water	\$22.00	\$25.00
Cabin Rentals	Cabins / nightly	\$51.00	\$55.00
Cabin Rentals	Cabins / weekly	\$300.00	\$350.00
Ellis Park			
Park Shelter Fees	Dining room / half day	\$75.00	\$100.00
Park Shelter Fees	Dining room / full day	\$150.00	\$200.00



Fiscal Year 2020

Fund 201 - Fire District Fund

The Fire District Fund was established by the Board of Commissioners to account for fire and special service district taxes levied by the Board for the purpose of providing fire services to the unincorporated areas of Rowan County. For fiscal year 2020, the County received budget requests from 23 fire and service districts. The following two districts have proposed tax rate increases:

		FY 2020 Levy		FY 2020 Levy	
	Current Tax Rate	at Current Tax Rate	Proposed Tax Rate	at Proposed Tax Rate	Increase in Levy
East Landis	0.0425	\$ 27,763	0.0800	\$ 52,260	\$ 24,497
South Salisbury	0.0775	411,352	0.0975	517,508	106,156

I am not recommending these proposed tax rate increases.

The Board of Commissioners may choose to have budget work sessions to discuss these requests and determine an appropriate funding level for each volunteer fire department. If you have questions, staff can provide additional information at the budget work sessions.

Each request has a section that reads, "The Board of Directors recommends a tax rate of ____ cents per \$100 valuation. We certify that this budget has been proposed by the Fire Department Board and approved by a majority of the District's Fire Commissioners." The tax rate proposals are certified under the signature of the Chairman of the Fire Department Board and Chairman of the Fire Commission appointed by the Board of Commissioners. Proposed tax rates range from 3.5 cents to 9.75 cents.

I. ESTIMATED AVAILABLE REVENUES FOR FY 2020

It is estimated that Rowan County will receive the following revenues to be recorded in Fund 201 for fiscal year 2020:

Ad valorem taxes \$ 6,171,105

A worksheet is provided that details estimated property tax valuation, proposed tax rate and proposed tax levy for each fire district for fiscal year 2020. The worksheet also shows the current ISO rating for each district. Please see Attachment 1.

II. CONTINUATION EXPENDITURE BUDGET FOR FY 2020

The Fund will support the following expenditures:

Public safety: Fire Districts

\$6,171,105

			FY 2019		FY 2020						Current	
Fire District	Val	stimated uation per nty Assessor	Tax Rate	Tax Levy at 97.75%	Estimated Valuation per Dunty Assessor	Proposed Tax Rate	Т	roposed Tax Levy t 97.75%		ecrease/	ISO RATING	
Atwell Township	\$	620,113,495	0.0775	\$ 469,775	\$ 686,689,865	0.0775	\$	520,210	\$	50,435	7	
Bostian Heights		833,073,642	0.0845	688,108	908,341,055	0.0845		750,278		62,170	5	
Cleveland Community		469,540,098	0.0936	429,601	475,350,000	0.0936		434,916		5,315	6	
East Gold Hill		130,163,658	0.0800	101,788	134,205,235	0.0800		104,948		3,160	6	
East Landis		59,991,749	0.0425	24,923	66,828,726	0.0800		52,260		27,337	4	
East Rowan Service:												
East Gold Hill - 15%		3,806,222	0.0700	2,604	3,946,845	0.0700		2,701		97	6	
Pooletown - 85%		21,568,592	0.0700	14,758	22,365,456	0.0700		15,303		545	9S	
Ellis Cross Country		160,883,572	0.0850	133,674	174,178,461	0.0850		144,720		11,046	6	
Enochville		289,394,102	0.0800	226,306	323,748,583	0.0800		253,171		26,865	9S	
Franklin Township		358,994,316	0.0716	251,257	391,038,825	0.0716		273,684		22,427	5	
Liberty (West)		401,476,312	0.0537	210,742	443,353,543	0.0537		232,724		21,982	6	
Locke Township		960,761,671	0.0900	845,230	1,052,199,830	0.0900		925,673		80,443	6	
Miller Ferry		631,442,112	0.0800	493,788	657,870,057	0.0800		514,454		20,666	6	
Mt. Mitchell		102,277,311	0.0726	72,583	110,036,945	0.0726		78,089		5,506	9S	
Poole Town		113,784,213	0.0900	100,102	122,794,242	0.0900		108,028		7,926	9S	
Richfield-Misenheimer		13,092,845	0.0700	8,959	13,166,144	0.0700		9,009		50	9S	
Rockwell Rural		585,459,750	0.0900	515,058	653,309,244	0.0900		574,748		59,690	7	
Rowan Iredell		50,891,550	0.0648	32,236	53,352,492	0.0648		33,794		1,558	9S	
Scotch Irish		118,893,600	0.0600	69,731	124,464,591	0.0600		72,998		3,267	7	
South Rowan Service:												
China Grove - 100%		5,371,582	0.0855	4,489	5,758,142	0.0855		4,812		323	4	
South Salisbury		535,378,980	0.0775	405,583	542,994,420	0.0975		517,508		111,925	6	
Union		357,028,706	0.0350	122,148	393,390,412	0.0350		134,589		12,441	7	
West Rowan		356,792,261	0.0700	244,135	396,220,728	0.0700		271,114		26,979	9S	
Woodleaf		494,715,294	0.0600	290,151	463,813,073	0.0600		272,027		(18,124)	6	
	\$ 7	,674,895,634	=	\$ 5,757,729	\$ 8,219,416,914		\$	6,301,758	\$	544,029		



Fiscal Year 2020

Fund 202 - Emergency Telephone System Fund

The Emergency Telephone System Fund was established in accordance with North Carolina General Statutes that provided counties with the opportunity to secure funding from telephone ratepayers to support the cost of an emergency 911 telecommunications response system. The Statutes required any surcharge authorized by the Board of Commissioners to be accounted for in a separate Fund. For the period July 1, 1997 through December 31, 2007, the Board of Commissioners established a 65 cents per month fee on all telephone landlines for the purpose of providing emergency 911 dispatching and related services.

In May 1999, the North Carolina General Assembly authorized the "Wireless Telephone" Surcharge Fund", which included the provision that mobile telephone providers must develop technology to identify the location of mobile telephone users in the event of a call for emergency assistance. It also provided revenues to local governments who operate emergency 911 response services for the development of technological capabilities to receive and process location information. From July 1, 1999 through December 31, 2007, the statewide wireless fee was set at 70 cents per month.

Effective January 1, 2008, House Bill 1755 preempted local authority to set an emergency 911 landline fee and substituted a statewide rate of 70 cents on all voice communications service connections, including landline, wireless and voice over internet protocol (VoIP). The North Carolina 911 Board subsequently changed the rate effective July 1, 2010 and July 1, 2018 to 60 cents and 65 cents, respectively. The County receives distributions of combined landline, wireless and VoIP fees from the State on a monthly basis.

I. ESTIMATED AVAILABLE REVENUES FOR 2020

It is estimated that Rowan County will receive the following revenues to be used in Fund 202 for fiscal year 2020:

Emergency 911 fees	\$ 517,512
Investment earnings	15,000
Appropriated fund balance	<u>75,000</u>
	A 22 7 5 42

Total estimated revenues \$ 607,512

II. CONTINUATION EXPENDITURE BUDGET FOR 2020

The Emergency Telephone System Fund supports the operations of the 911 telecommunications program.

The Fund will support the following expenditures:

Public safety:

Emergency 911 program \$ 607,512



Fiscal Year 2020

Fund 501 - Risk Management Fund

On July 1, 1992, the Board of Commissioners approved a plan to operate the County's workers' compensation program as a self-insured entity. Under the plan, premiums charged to each department were set aside in a separate Fund as opposed to being remitted to an insurance company. Actual claims were handled internally and deducted from the actual cash in the Fund. Specific stop-loss insurance was obtained to protect the County against a catastrophic accident. The plan to self-insure the County for workers' compensation was developed as a means of controlling the County's costs. Effective July 1, 2012, the County began contracting with the North Carolina Association of County Commissioners (NCACC) to assist with the management of workers' compensation claims.

From July 1, 1998 through June 30, 2013, Rowan County participated in the Carolina Governmental Alliance with Cabarrus County for professional liability, general liability, and property and vehicle insurance coverage. Effective July 1, 2013, the County transferred all policies to the NCACC Liability and Property Risk Pool. Under the NCACC, the County operates as a self-insured group but has the "buying-power" benefit of participating in an insurance pool with 138 governmental members.

I. ESTIMATED AVAILABLE REVENUES FOR 2020

It is estimated that the County will transfer \$550,000 from the General, Emergency Telephone System, Landfill and Airport Funds to the Risk Management Fund for workers' compensation premiums and claims. Transfers are made bi-weekly to reflect these costs in individual department budgets. The costs are primarily based on rates assigned by insurance rating companies to various classifications of employees in accordance with the relative risk of the jobs. These rates are revised annually, based on occurrence history and costs of medical care.

It is recommended that \$480,000 be transferred from the General Fund to the Risk Management Fund for professional and property liability insurance to be purchased through the NCACC for the payment of insurance costs and claims.

The estimated revenues for Fund 501 for fiscal year 2020 are as follows:

Charges for services	\$	550,000
Investment earnings		35,000
Transfer from other funds		480,000
Appropriated fund balance		387,648
Total estimated revenues	\$ 1	,452,648

II. CONTINUATION EXPENDITURE BUDGET FOR 2020

For fiscal year 2020, it is estimated that the risk management programs will support the claims incurred by employees injured while working on the job and other professional and property liability claims. Adequate reserves will be available to address major incidents. In addition, insurance to provide stop loss maximums will be acquired.

Administration	\$	209,602
Professional and property liability		739,000
Workers' compensation		504,046
Total estimated expenditures	\$ 1	1,452,648



Fiscal Year 2020
Fund 601 - Landfill Fund

During fiscal year 1990, Rowan County opened the Rowan County Landfill for the disposal of solid waste by County citizens. Two types of cells were created, one for municipal solid waste and one for construction and demolition (C&D) debris. Effective July 1, 2008, due to requirements contained in Senate Bills 6 and 1492, the County ceased operation of the C&D debris cell. All waste taken to the Landfill is now disposed of in the municipal solid waste cell.

Also effective July 1, 2008, the North Carolina General Assembly enacted a \$2 per ton statewide "tipping tax". The proceeds of the excise tax were first used to pay entities that had incurred expenditures but were denied landfill permits due to passage of the new law. The remaining proceeds of the tax are distributed as follows: 50% to the Inactive Hazardous Sites Cleanup Fund to help pay for assessment and remediation of pre-1983 landfills, 18.75% to both cities and counties on a per capita basis for solid waste management programs and services, and 12.5% to the Solid Waste Management Trust Fund for grants to local governments and State agencies. For fiscal year 2020, it is estimated that the County will collect and remit \$295,000 to the State for this tax and receive \$60,000 to supplement solid waste programs and services.

I. ESTIMATED AVAILABLE REVENUES FOR 2020

It is estimated that the Board can expect to receive from various revenue sources approximately \$6,265,000 for fiscal year 2020. This amount includes several significant areas as shown below. Fund balance, in the amount of \$799,277, will be appropriated.

Charges for services	\$ 5,640,000
Scrap tire and white goods disposal tax	265,000
Solid waste disposal tax	60,000
Investment earnings	300,000
Appropriated fund balance	799,277
Total estimated revenues	\$ 7.064.277

The tipping fees are recommended to remain at current levels: Rowan County - \$34 per ton, Davie County contracted service - \$37 per ton, and all other waste from outside the County - \$39 per ton.

II. CONTINUATION AND EXPANSION EXPENDITURE BUDGET FOR 2020

For fiscal year 2020, the Landfill Fund will continue to support the disposal of solid waste in Rowan County primarily through the use of tipping fees. It is estimated that the following program operations will be provided:

Administration	\$ 281,398
Landfill operations	4,141,529
Recycling operations	639,910
Sanitation	2,001,440

Total estimated expenditures \$7,064,277

The recommended expansion budget includes an emergency generator and a cellular alarm system for the landfill gas system and leachate pump station at a cost of \$69,500. The Landfill is permitted under Title V regulations, which dictates that systems must be operational at all times. These items are necessary to ensure compliance with State laws and regulations, even during times of power outages.

The expansion budget also includes a card reader for the scalehouse to improve operational efficiencies. The cost of this item is \$43,000.



Fiscal Year 2020

Fund 603 - Airport Fund

Effective July 1, 2007, Rowan County began accounting for airport grants and operations in Fund 603, the Airport Fund. This Fund is an enterprise fund, indicating that grant funds and charges for services should support operations and capital improvements. In fiscal year 2020, a General Fund transfer of \$328,781 and appropriated fund balance of \$464,873 are recommended to balance the Airport Fund budget.

I. ESTIMATED AVAILABLE REVENUES FOR 2020

It is estimated that the Airport can expect to realize and collect the following revenues:

State grants	\$ 2,693,429
Charges for services	1,369,000
Interest revenue	20,000
Transfer from General Fund	328,781
Appropriated fund balance	464,873

Total estimated revenues \$4,876,083

II. CONTINUATION AND EXPANSION EXPENDITURE BUDGET FOR 2020

The objective of the continuation expenditure budget is to provide for the operation and maintenance of the Airport. As in all the continuation budgets, minimum adjustments are made based on historical costs and anticipated inflationary costs.

The Fund will support the following expenditures:

Airport grant projects	\$ 2,992,699
Airport operations	1,601,096
Debt service	282,288

Total estimated expenditures \$4,876,083

The recommended expansion budget includes the purchase of a compact track loader, or skid-steer, at an approximate cost of \$57,000. With the skid-steer, Airport staff will be able to clear and maintain the fence lines and other areas around the Airport, thereby reducing fees currently paid to third-party vendors.



Fiscal Year 2020

Fund 605 - Water Fund

In May 2017, Rowan County entered into an Agreement with the City of Salisbury for operation of the Northeast Rowan Water (NERW) System to provide potable water to citizens in this area of the County. The System began operations in July 2018 and has an identification number of 20-80-082. It is accounted for in Fund 605, the Water Fund.

I. ESTIMATED AVAILABLE REVENUES FOR 2020

It is estimated the County will receive the following revenues during fiscal year 2020:

Sale of water	\$ 134,000		
Investment earnings	2,000		
Total estimated revenues	<u>\$ 136,000</u>		

II. CONTINUATION EXPENDITURE BUDGET FOR 2020

The objective of the continuation expenditure budget is to provide for the operation and maintenance of the water system. As in all the continuation budgets, minimum adjustments may be made based on historical costs and anticipated inflationary costs.

The Fund will support the following expenditures:

Purchase of water	\$ 47,000
Licenses	10,000
Repairs and maintenance	5,000
Water flushing fees	20,000
Basic operation fees - City of Salisbury	 54,000
Total estimated expenditures	\$ 136,000